Kentucky Society for Clinical Laboratory Science

Bylaws and Standard Operating Procedures

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Article I: Name	Article I: Name
A. Name	A. Name
The name of this corporation shall be the <u>Kentucky Society</u> for Clinical Laboratory Science, hereinafter referred to as the "Society" or "KSCLS".	The name of this corporation is stated in the Articles of Incorporation and the Bylaws.
B. Affiliation	B. Affiliation
KSCLS is a constituent of the American Society for Clinical Laboratory Science, hereinafter referred to as ASCLS, and shall at no time in any manner adopt any policy contrary to the policy of that Society except as may be necessary to abide by the laws of the Commonwealth of Kentucky.	KSCLS is a constituent of the American Society for Clinical Laboratory Science, hereinafter referred to as ASCLS.

Article II: Purpose

KSCLS serves as the voice of all clinical laboratory professionals in the Commonwealth of Kentucky, creating a vision for the advancement of the clinical laboratory practice field, and advocating the value and role of the profession.

The purposes for which the Society is formed are:

To promote the value of the profession to healthcare and the public;

To provide professional development opportunities;

To advocate on behalf of the profession;

To enhance the quality standards and patient centered care;

To unite the profession to speak with one voice.

Article II: Purpose

The purposes for which the Society is formed are stated in the Articles of Incorporation and the Bylaws.

Article III: Membership

A. Membership

- Membership in KSCLS shall be maintained by active membership in ASCLS. Any ASCLS member in good standing who changes residence or place of employment to the Commonwealth of Kentucky may transfer membership to KSCLS without payment of additional dues for the remainder of the membership year. Members who change their place of residence or employment are responsible for notifying the ASCLS Executive Office of such change.
- 2. The membership of the Society shall consist of the following classes: professional, collaborative/honorary, student, and emeritus.

Article III: Membership

A. Membership

- 1. Application for Membership.
 - a. Individuals seeking membership in the Society shall furnish information defining their qualifications on application forms prescribed by ASCLS, outlining the prerequisites for all classes as defined by ASCLS Bylaws. Applications shall be sent directly to the Executive Office of ASCLS.

B. Membership Classes

The general qualifications for each class of membership are based on those defined by ASCLS. For each category of membership:

1. Professional
Professional membership shall be open to
all persons certified or engaged in the
education process and/or practice of the
clinical laboratory sciences, including
those with active interest in supporting the

B. Membership Classes

The membership classes and qualifications for this Society are based on those defined by ASCLS and as outlined in the ASCLS Standard Operating Procedures and Bylaws. goals of this Society;

B. Membership Classes (CON'T)

2. Collaborative/honorary
Collaborative/honorary membership shall
be open to all persons who currently hold
membership in any
other health-related national organization;

3. Emeritus

Emeritus membership shall be open to any member

who has retired from gainful employment;

4. Student

Student membership shall be open to any person

enrolled in a program of clinical laboratory studies.

C. Rights and Privileges

- 1. Professional and emeritus members shall be entitled to vote, to hold office, and to serve on any board or committee of the Society.
- 2. Emeritus members are entitled to all the rights and privileges of the Society as associated with that class of membership held at the time of application for emeritus membership.

C. Rights and Privileges

Each category of membership is entitled to the rights and privileges as defined by ASCLS as well as the KSCLS Bylaws.

- 1. Membership Benefits
 - a. Categorical Benefits
 Categorical benefits are outlined and defined within the
 Standard Operating Procedures of ASCLS
 - b. General Benefits
 The following benefits are available to all levels of membership within the Society.
 - 1. Continuing education and maintaining professional

KSCLS Bylaws KSCLS Standard Operating Procedures

3. Student members shall be entitled to all rights, benefits and privileges of the Society with the exception of voting, holding office, or chairing standing committees. Student members automatically belong to the KSCLS Student Organization and may vote to elect a student representative from that forum. This student representative shall be entitled to serve as a voting

C. Rights and Privileges (CON'T)

member of the Board of Directors and as the official student delegate to the ASCLS House of Delegates.

4. Collaborative/honorary members shall be entitled to all the rights, benefits and privileges of the Society with the exception of voting, holding an elected position, and serving as chair of a standing committee.

competency through KSCLS sponsored events, available at member rates

2. Newsletters and publications

D. Dues

- 1. Annual dues for membership in the Society shall be the amount required by ASCLS plus any additional amount due for each class of membership in KSCLS.
- 2. Society dues are set by KSCLS general membership, not to exceed thirty (\$30) dollars*, and remain at that rate until revised by the general membership.

* ASCLS Standard Operating Procedures, revised 3/22/2009

D. Dues

- 1. Annual dues for membership in the Society shall be the amount required by ASCLS plus any additional amount due for each class of membership in KSCLS.
- 2. A member is to remit the dues of KSCLS to the ASCLS Executive Office.
- 3. Dues shall be paid at the time and in the manner prescribed by ASCLS.
- 4. Membership with all rights and privileges shall be forfeited by any member who is in arrears in the payment of dues as defined by ASCLS.

E. Expulsion of Members

A member may be expelled for conduct detrimental to ASCLS or to this Society.

- Procedures relating to expulsion shall be conducted by ASCLS in accordance with its Bylaws and Standard Operating Procedures.
- 2. Impeachment and incapacitation proceeding shall be conducted in a manner consistent with such proceedings as defined in ASCLS Bylaws.

E. Expulsion of Members

A member may be expelled or impeached for conduct detrimental to ASCLS or to this Society as outlined by the ASCLS Bylaws and Standard Operating Procedures.

RSCLS Dylaws	KSCLS Standard Operating Procedures
Article IV: Board of Directors	Article IV: Board of Directors
A. Authority	A. Authority
The affairs of the Society shall be governed by the Board of Directors.	The affairs of the Society shall be governed by the Board of Directors.
B. Composition	B. Composition
The Board of Directors shall consist of the president, the president-elect/past president, the secretary, the treasurer, the executive	The composition of the Board of Directors of the Society and terms of office are defined in the Bylaws.
secretary, three directors-at-large, two representatives, one new professional member to represent professionals who have been in the Society for less than five years, the Society web master, the Society publication	Responsibilities a. The President of the Society shall serve as the Chair of the Board of Directors. In the President's absence, the president-elect shall serve as Chair.
editor, and the student representative.	b. The Secretary shall serve as Secretary of the Board of Directors.
General Duties of the Board of Directors a. Be vested with the properties and have power and authority to conduct all	
business of the Society between Society meetings Article IV: Board of Directors (CON'T)	c. The Board of Directors shall: 1. Approve presidential appointment of ad hoc committees
b. Report to the general membership at the annual meeting all business	2. Adopt budgets and approve audits
transacted by the Board of Directors	3. monitor dispersement of funds
c. Appoint the Editor of the official publication for the Society	4. define boundaries of any geographic representation within the state
d. Appoint the web master of the official	5. determine the name of the Society's official publication and/or web site

KSCLS Bylaws	KSCLS Standard Operating Procedures
web site for the Society e. Appoint an Executive Secretary f. Provide, when deemed necessary, for the establishment and maintenance of a state office, mailing address, website, and post office box.	6. determine the fiscal year7. approve amendments to the bylaws
C. Meetings	C. Meetings
 The Board of Directors shall hold meetings at least twice a year. One meeting should be in conjunction with the Society's annual meeting. The Board shall be notified within one week to schedule a meeting, with a minimum notice of 48 hours. 	Meetings of the Board of Directors of the Society are defined by the bylaws.
2. Additional meetings may be called by the president as required for business of the Society.	
3. Four members of the Board may call a Board of Directors meeting upon written or electronic notice to all members of the Board.	
Article IV: Board of Directors (CON'T)	
4. The President may invite chairs of committees or any professional or emeritus members to attend Board	

meetings, but they shall not have the right

KSCL	S	By	laws
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to vote.

5. The Board of Directors may, under conditions and procedures defined in the Standard Operating Procedures, poll its members by means of a ballot distributed via mail, fax, electronic bulletin board, or other means as current communication technology allows. This polling shall constitute a "meeting" of the Board of Directors.

D. Quorum

The president or the president-elect and four other members of the Board of Directors shall

constitute a quorum.

Article IV: Board of Directors (CON'T) E. Vacancies

Vacancies occurring in the offices shall be filled according to the Standard Operating Procedure for a specific position.

D. Quorum

The president or the president-elect and four other members of the Board of Directors shall constitute a quorum.

When the President, or four members of the Board determine that a vote is necessary, the vote may occur by electronic/e-mail vote.

E. Vacancies

Vacancies occurring in the offices shall be filled according to the Standard Operating Procedure for a specific position.

- 1. If the office of president becomes vacant, the president-elect shall immediately become president and shall serve for the remainder of that term in addition to the succeeding term.
- 2. If the office of president-elect becomes vacant, it shall remain vacant until the next meeting of the Board of Directors. At that time, the Board shall recommend candidates to be placed on a mail or electronic ballot distributed to all voting members

of the Society.

- a. Election shall be by a plurality of votes cast by a specified deadline.
- 3. If both the offices of the president and the president-elect become vacant, the immediate past president shall serve as president until the next meeting of the Board of Directors. At that time, the Board shall recommend candidates for both offices to be placed on a mail or electronic ballot distributed to all voting members of the Society.
 - a. Election shall be by a plurality of votes cast by a specified deadline.
- 4. If the office of secretary of treasurer becomes vacant, the Board of Directors, by majority vote, shall elect an eligible member to serve until the next annual meeting. At that time the Society shall elect an eligible member to serve for the remainder of the term.
- 5. In filling vacancies, the Board shall give first consideration to candidates for the office in the preceding election.

Article IV: Board of Directors (CON'T)

F. Compensation

Directors shall not receive any salary for their services as directors, but may, by resolution of the Board of Directors, be reimbursed for expenses incurred in the performance of their duties.

F. Compensation

Directors shall not receive any salary for their services as directors, but may, by resolution of the Board of Directors, be reimbursed for expenses incurred in the performance of their duties.

Article V: Officers

A. Society Officers

The Officers of the Society shall consist of the President, the President – Elect, the Secretary, and the Treasurer.

B. Qualifications/Eligibility

Any professional member or emeritus member of KSCLS shall be eligible to hold office provided professional or emeritus membership has been maintained for at least one year immediately prior to election.

Article V – Officers

A. Society Officers

The Officers of the Society shall consist of the President, the President – Elect, the Secretary, and the Treasurer.

Article V: Officers (CON'T) C. Election of Officers

Officers shall be elected according to the following procedures:

- 1. An official list of candidates and their qualifications prepared by the Nominations and Election Committee shall be provided to all professional and emeritus members of the Society at least thirty (30) days prior to the annual meeting.
- 2. Additional nominations may be made from the floor, provided consent of such nominees has been obtained. Any member making a nomination shall attest to the qualifications of the nominee.

B. Election of Officers

Election of officers is outlined in the KSCLS Bylaws.

3.	Election shall be by ballot and a plurality vote
	shall elect.

- 4. Each professional and emeritus member is entitled to one vote.
- 5. Professional and emeritus members unable to be present at an election may vote by absentee ballot, provided that the ballot is received by the chair of the Nominations and Election Committee no later than 8 AM EST on the day of the meeting at which the election will take place.
- 6. If no candidate for an office receives a plurality vote on the first ballot, the candidate for that office with the lowest number of votes shall be eliminated and balloting shall continue until a candidate receives a plurality vote.

Article V: Officers (CON'T)

7. In the event of a tie, the election shall be determined by lot.

D. Term of Office

Terms of office shall be as follows:

1. The term of office of the president shall be for two years.

C. Term of Office

The term of office of any officer of KSCLS is outlined in the Bylaws.

KSCLS Bylaws

KSCLS Standard Operating Procedures

- 2. The term of office of the president-elect shall be for one year.
- 3. The term of office of the past-president shall be for one year.
- 4. The term of office of the secretary and treasurer shall be for two years, with the secretary being elected in odd numbered years and the treasurer in even numbered years. Each may be reelected, but neither shall serve in same office more than two consecutive full terms.
- 5. The term of office of any officer elected at the annual meeting shall begin on the following
 August 1.

Article V: Officers (CON'T) E. Duties

The officers shall perform the duties prescribed by the

Bylaws, the KSCLS Standard Operating Procedures, and or

defined in the Parliamentary authority adopted by the

Society and required by ASCLS.

D. General Procedures

All officers shall:

- 1. Attend all meetings as scheduled by the President, providing timely notification when absence is necessary.
- 2. Submit written and electronic reports on deadlines set by the President. Remember that these will be included in the permanent records of the society.
- 3. Present verbal reports on activities at board meetings or at President's request.
- 4. Submit pertinent information to the publication editor and/or web master as it becomes available.

10. Expenses should be submitted along with receipts to the Treasurer as

F. Specific duties and responsibilities

1. The President shall:

- a. be the chief executive officer of the Society;
- b. preside at meetings of the Board of Directors and of the Society; appoint chairs of all standing committees except the Nominations and Elections Committee;

Article V: Officers (CON'T)

- c. appoint, with the approval of the Board of Directors, such ad-hoc committees as become necessary or desirable;
- d. be an ex-officio member of all committees except the Nominations and Elections Committee;

they are incurred.

- a. Expenses forms are included in this manual and should be used.
- b. All items over a proposed budget line item must be approved by the President.

E. Specific Duties

1. The President shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures of the standard operating procedures.
- c. Schedule and preside over Board meetings at least twice a year. One meeting is to be held in conjunction with the annual meeting and another approximately six months later.
- d. Schedule and preside over one meeting a year for the general membership, usually in conjunction with the annual meeting.
- e. Create agenda of all meetings and assure proper notice of meeting locations and times.
- f. Provide a list of all board members and committee chairs to ASCLS in the proper format, including name, address, work phone, home phone and ASCLS membership number.
- g. Copy this list to the Executive Secretary.
- h. Provide this same list, without ASCLS membership numbers and home phone numbers, to the publication editor and the web master for inclusion in *Hoofbeats* and the KSCLS web site,
- i. Contact all officers and committee chairs to ensure digital

- e. appoint a member of the Board of Directors to serve as ex-officio member of any committee or committees when deemed appropriate or necessary for the purpose of liaison and communication;
- f. select, with approval of the Board of Directors, a public accountant and/or an audit committee, said committee to be composed of no less than three persons, to audit KSCLS accounts as required but not less than every other year at the end of the Treasurer's term;
- g. represent the Society on the Presidents'
 Council of ASCLS and serve as a
 member of the ASCLS Regional
 Council, appointing an alternate to
 serve when necessary;
- h. perform such other duties as directed by the KSCLS Board of Directors.

Article V: Officers (CON'T)

- transfer/storage of materials from all outgoing positions to all newly elected and appointed positions.
- j. Submit a "Message from the President" article to the publication editor for each issue of *Hoofbeats*.
- k. Provide orientation for delegates to the ASCLS House of Delegates, based on information received from ASLCS.
- 1. Maintain a file of copies of all minutes, agendas and correspondence to be passed on to the next president.
- m. Receive membership lists from ASCLS and distribute as needed by other officers and committee chairs.
- Obtain information about national awards and work with KSCLS Awards Chair to submit appropriate applications to national.
- o. Keep board members and other Society members informed of news from the region and national organizations.
- p. Work with educators to publicize and encourage student members to run for board representative as well as Region IV Student Representative. Appoint an active member to serve as "student liaison" when desirable.
- q. Submit all appropriate documents to the Executive Secretary. These include, but are not limited to, all correspondence written on behalf of KSCLS members, copies of Regional Directors' reports, agenda from ASCLS national meeting, all written committee reports.
- r. Appoint a committee or an individual to review the Standard Operating Procedures no less than every other year, with

Transportation is reimbursed at the current IRS travel allowance or

2. The President-elect shall:

- a. become familiar with the duties of president;
- b. in the president's absence or inability to serve, perform the duties and have the same authority as the president;
- c. represent the Society on the Presidents'
 Council of ASCLS and serve as a member of the ASCLS
 Regional Council, appointing an

alternate to

serve when necessary;

 d. perform such other duties as assigned by the president or as directed by the KSCLS Board of Directors.

Article V: Officers (CON'T)

e. after a one year term, the president elect shall secede to the Presidency for

- round trip coach air fare, whichever is least.
- * All reimbursements should be submitted on an expense form to the Treasurer within 30 days.
- * Miscellaneous expenses incurred on the behalf of the Society should be submitted to the Treasurer for reimbursement, if within budgeted amount. Any larger amount must be approved by the Board of Directors before being spent.

3. The Secretary shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.
- c. Maintain all necessary supplies, including equipment and pass along to any subsequent Secretary.
- d. Attend all board and business meetings, keeping minutes throughout. Appoint a proxy, with the President's approval, when attendance is not possible. Submit minutes to board members within 30 days following each meeting and within 60 days prior to a meeting.
- e. Submit minutes for board member approval at the next subsequent meeting and make approved minutes available to the general membership through *Hoofbeats* and/or the web site.
- f. Insure that the Executive Secretary has a final copy, both paper and electronic, of all board and business meetings.
- g. Compose and send out correspondence requested by the President or Board of Directors.
- h. Keep copies, both hard and electronic, of all official communications.

a two year term.

3. The Secretary shall:

- a. keep minutes of meetings of the Board of Directors and of the Society, recording them in permanent
- b. format and insuring such documents are transmitted to the Executive Secretary for archival storage;
- c. be responsible for notifying members of meetings;
- d. insure that each professional and emeritus member receives advance notice of the official list of candidates and their qualifications prepared by the Nominations and Election Committee
- e. within ninety (90) days of adoption, furnish an official copy of amendments to the Bylaws to the executive office and the bylaws committee

Article V: Officers (CON'T)

- i. Submit any expenses within budget guidelines to the Treasurer as they are incurred.
- j. Work with the By-laws chair to insure that any copy of amended by-laws is forwarded to the executive office of ASCLS within 90 days of adoption.

4. The Treasurer shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.
- c. Receive funds consisting of:
 - * checks from ASCLS for state dues, deposited into the general fund
 - * interest on any certificates of deposit, deposited into the general fund;
 - * proceeds from the annual meeting deposited into the general fund;
 - * monies from ASCLS/Region IV that relate to grants or awards, deposited into the general fund, but earmarked for specific activities or committees:
 - * Monies generated by and related to student activities, deposited into the general fund but earmarked as student funds.
 - * Oversee the separate account of the Ruth Robinette Scholarship and Loan Fund.
- c) Disburse funds to all officers, committee chairs and other appropriate members when expense forms with attached receipts are received.
- d) Record expenses against specific budget line items, contacting the President or Board for any items that

chair of ASCLS;

f. perform such other duties as directed by the Board of Directors or the Society.

4. The Treasurer shall:

- a. receive and disburse funds in accordance with directives established by the Board of Directors;
- b. be bonded at the expenses of the Society for the amount determined by the Board of Directors;
- c. be an ex-officio member of the Budget Committee and the Membership Committee;
- d. make a full financial report at the Society's annual meeting;
- e. cooperate with the auditing of all financial accounts

exceed budgeted amount.

- e) Note date and check number on bottom of expense form.
- f) Pay fees for delegates to the ASCLS House of Delegates.
- g) Pay appropriate incorporation fees to the Secretary of State. This bill is due annually and is mailed to the Executive Secretary.
- h) Pay for bonding of specified Society personnel. This bill is due annually and is mailed to the Executive Secretary.
- i) Serve as ex officio member of the Budget Committee.
- j) Provide Budget Committee meetings with funds spent within the fiscal year reported against the corresponding budget line items.
- k) All future encumbered funds should also be reported.

Article VI: Other Board of Director Representatives

1. Directors at Large

There shall be three directors-at-large, each of whom shall serve a term of three years. In order to insure continuity, only one director-at-large will be elected each year at the annual meeting when officers are elected.

Directors will be identified by the year their term expires.

If vacancies occur among directors-at-large, the president, with the approval of the Board of Directors, shall appoint successors to serve until the next annual meeting. The remainder of the term of a director-at-large vacancy will be elected at the annual meeting when officers are elected.

2. Board Representatives

There shall be two representatives, each of whom shall serve a term of one year and be

Article VI: Other Board of Director Representatives

1. Directors at Large

The Directors at large shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.
- c. Attend all meetings of the KSCLS Board of Directors, notifying the President when attendance is not possible.
- d. Serve as ex officio members of standing or ad hoc committees when requested by the President.

2. Board Representatives

The Board Representatives shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.

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elected at the annual meeting when officers are elected.

If vacancies occur among representatives, the president, with the approval of the Board of Directors, shall appoint successors to serve until the next annual meeting.

Article VI: Other Board of Director Representatives

3. Past – President

During terms where there is a president – elect, there will be no Past President.

- c. Attend all meetings of the KSCLS Board of Directors, notifying the President when attendance is not possible.
- d. Serve as ex officio members of standing or ad hoc committees when requested by the President.

3. Past – President

The Past President shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.
- c. Serve on the Board of Directors for the year immediately following the term of office as President.
- d. Serve as an ex officio member of any committee deemed appropriate by the President.
- e. Serve on the Region IV voting council for one year as past president.
- f. Serve as the Annual Meeting chair during the year immediately following the term of office as President.
 - a. Oversee site selection
 - b. Appoint coordinators and committees for special tasks
 - c. Work with members of other organizations as appropriate.
- g. The past president shall receive some financial support for

Article VI: Other Board of Director Representatives

4. Executive Secretary

The Executive Secretary will serve a term of 4 years,

changing so that it does not coincide with the election of

a president.

The term for Executive Secretary is renewable.

attending regional and national meetings from both Region IV monies and the KSCLS account.

4. Executive Secretary

The Executive Secretary shall:

- a. The Executive Secretary shall maintain supplies, equipment, and electronic storage of records and documents to include:
 - i. Any and all ASCLS or KSCLS information such as brochures, ASCLS key accomplishments, scholarship and loan information, etc.
 - ii. Copies of the KSCLS Hoofbeats, ASCLS Society Publication, and agends
 - iii. Copies of any Societal Handbooks, such as the Standard Operating Procedures, Annual Meeting Manual, etc,
 - iv. Copies of written Committee Reports received from the President
 - v. Copies of the Regional Directors reports.
 - vi. A copy of the preliminary proposed budget (Winter Board).
 - vii. A copy of the final approved budget (Spring business meeting).
 - viii. A copy of any correspondence written on behalf of the KSCLS members. Ex. letters written by the President on behalf of KSCLS to Congressmen and Senators.
- b. The Executive Secretary shall report to the Board verbally when called upon, and submit a written report prior to the annual meeting.
- c. Capital Equipment and Salary
 - i. KSCLS should provide necessary capital equipment for the Executive Secretary to carry out duties. Initial equipment is to include:
 - 1. Online storage, external hardrive, or USB drive.

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·	A new storage device shall be purchased with each new term of office. 2. One four-drawer file cabinet. (purchased 1/23/82) 3. Miscellaneous office supplies
	d. The Executive Secretary shall be responsible for ordering the President's guard from ASCLS. This should be done early in the year as it should be given to the President by the Past President at the annual, meeting as a token of the Society's appreciation.
	5. Publication Editor – <i>Hoofbeats</i> The editor shall:
	a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
Article VI: Other Board of Director Representatives	b. Read and adhere to the general procedures within the Standard Operating Procedures.
	c. Publish <i>Hoofbeats</i> at a minimum of twice a year, informing members of appropriate deadlines for publication.
	 i. Regular features of each issue may include: 1. the President's message, a. student news,
	2. ASCLS news (usually from President-elect's leadership mailing)
	3. future meeting dates
	4. director reports5. articles of interest
	3. articles of interest
	ii. Specific information may be published as indicated:
	1. ASCLS annual meeting news and lists of
	committee members
	2. KSCLS awards and nomination criteria and

3. News from Region IV meeting, announcement of KSCLS annual meeting and nominations for KSCLS officers

- 4. Annual meeting issue must reach the general membership at least 30 days prior to the general membership meeting. This issue should also include the preliminary spring program, proposed by-law changes, proposed budget, and candidates for office and current committee reports.
- 5. Region IV winter council meeting report and KSCLS winter board meeting report around April-May
- 6. Reports and news from KSCLS annual meeting (by-laws changes, new officers and board members to KSCLS, delegates to ASCLS, summaries of programs)
- 7. Other information, e.g., Region IV Director communications, student papers with permission or committee information may be published as available and as space permits.
- e. Oversee procurement of advertising in camera ready format.

procedures

- g. Maintain updated membership mailing list including changes from ASCLS, all educational institutions, hospitals, research centers, government labs and physician offices as deemed appropriate.
- h. Insure that each published edition is maide available to each member of the society through the website or other electronic format, as well as to the KSCLS Executive Secretary, and the ASCLS Region IV Director.

5. Publication Editor

The editor of the publication and/or the web master shall be appointed annually by the Board of Directors and serve at its pleasure and under its direction.

The official publication of the society shall be made available to each member of the Society.

The official web site will be available on public domain of the internet.

Article VI: Other Board of Director **Representatives**

Article VI: Other Board of Director Representatives

Publication Editor – Web Site Coordinator

The Board of Directors shall designate one or more members to coordinate the Society's web site.

The web site coordinator shall:

- a. Refer to the appropriate section of the By-laws of the Kentucky Society for Clinical Laboratory Science.
- b. Read and adhere to the general procedures within the Standard Operating Procedures.
- c. Work closely with the publications editor in dispensing information to the membership.
- d. Oversee the hiring of a web site designer or maintenance company when necessary, advising the board of any required expenditures.
- e. Insure that information on the web site, including membership, contact addresses and information, and meeting announcements are posted in a timely manner.
- f. Routinely log onto the web site to monitor its appearance and to insure its availability.
- g. Keep abreast of ASCLS electronic changes and opportunities for linkages to the KSCLS web site.

6. New Professional

The New Professional is a voting seat on the ASCLS Board of Directors since 2004.

The New Professional status is open to members who have graduated

within the past 12 months from an accredited program in clinical laboratory science. This membership status is available for only one year to assist recent graduates. After one year, members are upgraded to full professional status. The New Professional Chair shall be a mentor to the Student forum chair and represent New Professional members and recent graduates' interests to the KSCLS Board of Directors Any KSCLS member who has been in the profession 5 years or less including, but not limited to, the outgoing Student Forum Chair is eligible for the position. The New Professional shall: 1. Mentor to the Student Forum Chair 2. Maintain communication with the Region IV New Year Professional and the ASCLS New Professional Director Article VI: Other Board of Director 3. Represent the needs and ideas of new professionals as they begin their career in laboratory medicine Representatives 4. Encourage membership and involvement of other new professionals in KSCLS/ASCLS 5. Attend all KSCLS board and business meetings 6. Submit BOD report prior to KSCLS board meetings 7. Serve as a voting member of the BOD of KSCLS

8. At the end of the term of office, forward association materials to their successor within one month of the end of term

9. Must be a professional or student member of KSLCS prior to election.

6. New Professional

The New Professional is a voting seat on the ASCLS Board of Directors since 2004.

Any KSCLS member who has been in the profession 5 years or less including, but not limited to, the outgoing Student Forum Chair is eligible for the position.

The New Professional shall be appointed for a term of one year by the President.

Article VI: Other Board of Director Representatives

KSCLS Bylaws	KSCLS Standard Operating Procedures
Article VII: Student Forum	Article VII: Student Forum
The Student Organization shall be governed by Standard Operating Procedures adopted by the Board of Directors of the Society. The purpose is to coordinate involvement and interest of students in Clinical Laboratory Sciences in Kentucky, KSCLS and ASCLS.	The Student Forum Chair's term of election and term of office shall be defined in the Student Forum guidelines. All elected officials may succeed themselves in office
Article VIII: Committees	Article VII: Committees
1 Chanding Committee	Annual Meeting Committee
1. Standing Committees Duties of all standing committees are	1. Composition a. President
Duties of all standing committees are	a. President b. Treasurer
outlined in the Standard Operating Procedures of this Society. Standing	c. Volunteers for speaker arrangements, vendor contact,
committees may include:	publicity, logistics
commuces may merude.	publicity, logistics

KSCLS Bylaws

- a. Annual Meeting Committee
- b. Awards Committee
- c. Bylaws Committee
- d. Career Recruitment Committee
- e. Education Committee
- f. Government Liaison
- g. Leadership
- h. Membership Committee
- Nominations and Elections Committee
- j. Professional and Public Relations Committee
- k. Scholarship and Loan Committee

2. Committee Terms and Appointment

a. At the beginning of the term, the president shall appoint, from the professional and emeritus membership, chairs of each committee to serve a term of one year.

Article VIII: Committees

b. Members of each committee shall
be
appointed as needed by the
president, in
consultation with the committee
chair, to
serve for a term of one year.

c. M embers may be reappointed as chair, but no member shall serve more than three

2. Duties

- a. Work closely with the current president in securing the location, speakers, and vendors for the annual meeting.
- b. Determine the theme for the annual meeting
- c. Publicize the annual meeting among members and use as a recruitment tool for new members.

Awards Committee

- 1. Composition
 - a. Nominated annually at the spring meeting
 - b. Comprised of at least two individuals. One individual will serve as chair.

2. Duties

- a. Solicit nominees for awards to include but not limited to:
 - New Member Award to recognize a new member (four years or less) who has made a significant contribution to the society
 - ii. Member of the Year Award
 - iii. Outstanding Student Member– to recognize a student member who has made a significant contribution to KSCLS and the profession

Bylaws Committee

- 1. Comprised of a Committee chair who is knowledgeable of:
 - a. the current Constitution and Bylaws of KSCLS
 - b. the current Bylaws and Regulations of ASCLS as published .

2. Duties

- a. Establish contact with and utilize advice and assistance from:
 - i. other committee members
 - ii. the Past-Chair of the Committee
 - iii. the President and the Board of Directors of KSCLS
 - iv. the Bylaws Committee Chairman of ASCLS
- b. Supply the Executive Secretary with a copy of adopted amendments and bylaws.

KSCLS Bylaws

KSCLS Standard Operating Procedures

consecutive terms of any one committee unless approved by the Board of Directors.

3. Ad-hoc committees may be appointed by the President as authorized by the Board of Directors of the Society.

Article VIII: Committees (CON'T)

- c. Process proposed amendments to the Bylaws of the Society according to the following regulations:
 - i. The Bylaws Committee may propose amendments to the bylaws provided a majority of the Committee approves.
 - ii. Active members may submit proposed amendments to the Bylaws of the Society, provided that the proposed amendments are endorsed by at least three active members and provided that three copies of the proposed amendments are submitted to the Chairman of the Bylaws Committee.
 - iii. The Bylaws Committee shall put proposed amendments in good form and may edit, combine, or otherwise alter proposed amendments provided that the original intent is not changed but the endorsers may appeal such alterations to the Board of Directors.
 - iv. The Bylaws Committee may reject proposed amendments, provided full justification is sent in writing to the endorsers, but the endorsers may appeal the rejection to the Board of Directors.
 - v. The Bylaws Committee shall submit proposed amendments to the Board of Directors for approval, together with its recommendations.
 - vi. Upon approval of proposed amendments by the Board of Directors, the Chairman of the Bylaws Committee shall submit four copies of the proposed amendments to the Chairman of the Constitution and Bylaws Committee of ASCLS for review and approval sixty days before such approval is desired.
 - vii. In lieu of approval of proposed amendments by the Board of Directors, the Chairman of the Bylaws Committee, at the request of the endorsers, shall submit the proposed amendments to the Chairman of the Constitution and Bylaws Committee of

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b. Send recruitment information upon request.

the need and opportunities in the fields of clinical laboratory sciences and other recruitment materials.

c. Promote and explain clinical laboratory sciences and

- 5. Be responsible for sending a form letter to:
 - a. welcome new members and transfer members.
 - b. Ask if they would like to receive a copy of the by-laws and if they would like to work on a committee
 - c. lapsed members.
- 6. Organize recognition of 30 year members at the annual meeting in cooperation with the Awards Committee Chairman.

Nominations And Elections Committee

- 1. The Committee Chairman shall:
 - a. Make every effort to nominate two candidates for every office. Secure the consent of the nominees to serve if elected and confirm that they have been active members for at least one year.
 - b. Submit a call for nominations to the Publication Editor 90 days prior to the annual meeting
 - c. Submit the slate of candidates to the Publication Editor for publication. An absentee ballot shall also be submitted with instructions for its use.
 - d. Supervise the election process at the annual business meeting.
 - i. Prepare ballots.
 - ii. Serve as tellers with the rest of the committee
 - e. Solicit candidates recommended by the membership or by the Board of Directors for nomination for elective positions in ASCLS in accordance with instructions of the Nominations and Elections Committee of ASCLS.

Professional And Public Relations Committee

Article VIII: Committees (CON'T)

Nominations And Elections Committee

The nominations and Elections Committee shall consist of three professional or emeritus members, and shall be elected by ballot at the annual meeting following nominations from the floor. The person receiving the most votes becomes chair. A plurality vote shall elect

- b. Continuously publicize the fund, ex. KSCLS Newsletter, annual meetings newsletters etc.
- c. Establish and maintain criteria for the selection of recipients of scholarships and/or loans.
 - applicants are required to be enrolled in a Kentucky CLS/MT/CLT/MLT professional or pre-professional program but need not be Kentucky residents.
- d. Develop and maintain an application form.
- e. Select the recipients of available scholarships and loans.
 - i. Request that the KSCLS Treasurer issue checks to recipients.
- f. Announce names and schools of recipients in the KSCLS Publication.
- g. Maintain an ongoing list of recipients' names, addresses and school attended.
- h. Disseminate criteria for reimbursement of loans to all recipients.
- i. Ensure repayment of loans.
- j. Submit money received to KSCLS
 Treasurer

Article VIII: Committees (CON'T)

KSCLS Bylaws	KSCLS Standard Operating Procedures
Article VIII: Committees (CON'T)	

Meetings of the Society shall be open to all members upon proper identification. Each professional and emeritus member of the Society shall be entitled to one vote. By plurality vote of the Society, non-voting members of the Society may participate in discussion, but shall not offer motions or vote.

The ruling body of the Society is a quorum of professional and emeritus members assembled at any

business meeting of the Society. Ten professional and

emeritus members of the Society, including at least

three Board members, shall constitute a quorum.

Article X: Representation to ASCLS

The Society shall be represented at the annual meeting of the House of Delegates of ASCLS by the president or designated alternate, the president-elect or designated alternate, one student member delegate or designated alternate and the number of additional delegates as provided by ASCLS bylaws.

Article X: Representation to ASCLS

The president and the president-elect may designate their own alternates.

Professional or emeritus member delegates and their alternates shall be elected at the annual

Article XI: Representation to ASCLS

- A. Representation to ASCLS by members of KSCLS is outlined in the Bylaws.
- B. KSCLS is part of the ASCLS Region IV Council. As such, executive board members of KSCLS are eligible to hold Regional positions.
- C. Expenses of representatives on the RIV Council may be at the expense of the constituent Society.

meeting of the Society by ballot from those who signify their willingness to serve. The quota of delegates and alternates shall be filled in descending order according to the number of votes received by each candidate. The Board of Directors may elect a member delegate or alternate when circumstances prevent such election at the annual meeting.

The student member delegate or designated alternate shall be selected according to the procedure developed by the Student Forum.

The total number of delegates to ASCLS is exclusive of such officers and members of the Board of Directors of ASCLS as reside in the Commonwealth of Kentucky.

Past presidents of ASCLS who reside in this state and are members of this Society have the privilege of sitting with KSCLS delegates as non-voting members of the ASCLS House of Delegates.

B. Regional Council

The ASCLS Regional Council provides constituent societies of Region IV, inclusive of Ohio, Kentucky, Michigan, and Indiana, greater access to and utilization of resources of ASCLS.

KSCLS Standard Operating Procedures KSCLS Bylaws Article XI: Fiscal Affairs Article XI: Fiscal Affairs The fiscal year of KSCLS shall be from March 1st until the last day of February. A terminal audit will be conducted every other year by a certified public accountant and/or by an audit committee of no less than three persons selected by the President and approved by KSCLS Board of Directors. The results of this audit shall be submitted to the Board of Directors and shall be open for inspection by the general voting membership. The audit report shall also be posted on the official web site for a period of not less than sixty days. Additional audits may be carried

In addition to membership dues, the Board of Directors may accept, on behalf of the Society, contributions, gifts or bequests for the general purposes of for any special purposes of the Society. KSCLS may conduct such fund-raising activities as it deems appropriate.

out at the discretion of the Board of Directors or of a majority vote of the general voting

membership as a whole. Any additional audit shall be handled in the same manner as the

membership at any meeting of the

terminal audit mentioned above.

A. Parliamentary Authority, Meetings A. Rules of Order

A. Parliamentary Authority, MeetingsThe rules contained in Robert's Rules of Order Newly Revised shall govern the business proceedings of the

Robert's Rules of Order (Current Edition) will govern the business

KSCLS Bylaws KSCLS Standard Operating Procedures

Society in all cases to which they are applicable and in which they are not inconsistent with these bylaws or the laws of the Commonwealth of Kentucky, or any Articles of Incorporation, Bylaws, rules or policies of ASCLS.

proceedings of KSCLS.

Article XII: Fiscal Affairs (CON'T) B. Bylaws and Articles of Incorporation Amendments

- 1. These bylaws may be amended at any regular business meeting of KSCLS as follows:
 - a. by a two-thirds vote of the professional and emeritus members present and voting, provided copies of the proposed amendments have been distributed to the professional and emeritus members at least thirty (30) days and not more than ninety (90) days before the annual general membership meeting upon which it is to be acted upon;
 - b. by unanimous vote at a general membership meeting when previous notice has not been given;
 - c. when proposed amendments have been approved by the ASCLS Bylaws Committee

B. Bylaws and Articles of Incorporation Amendments

In addition to the requirements for submission of amendments to the Bylaws by the Society, ASCLS requires three (3) copies of proposed amendments to be submitted to the chair of the ASCLS Bylaws Committee.

KSCLS Bylaws	KSCLS Standard Operating Procedures
Chair, this constitutes final amendment and implementation and no further vote or review is needed	
2. Proposed amendments shall be submitted to the membership for action only in accordance with procedures outlined in the Society's Standard Operating Procedures.	
Within ninety (90) days of adoption of amendments to the bylaws, the secretary shall send an official copy of the amended bylaws to the executive office of ASCLS and to the Bylaws Committee Chair of ASCLS.	
Article XIII: Dissolution	Article XIII: Dissolution (CON'T)
The Society may dissolved in the following manner:	
The motion to dissolve shall be adopted by a two-thirds majority vote of the Board of Directors.	
2. The recommendation of the Board of Directors for dissolution, with justification, shall be submitted in writing to the members of the Society no less than sixty (60) days prior to the next annual meeting of the Society.	
3. Adoption of a motion to dissolve shall require a two-thirds majority vote of	

KSCLS Standard Operating Procedures

KSCLS Bylaws

the professional and emeritus members present at the regular business meeting of the annual meeting of the Society.

- 4. In the event of dissolution, the properties and assets then owned by the Society shall be disbursed as follows:
 - a. There shall be a final and full payment of all legal obligations of the Society without liability to any individual member.
 - b. The rest and residue of any property and assets of the Society shall be held in escrow by ASCLS for a maximum of three years.
 - c. If a clinical laboratory science
 Society is not reorganized in the Commonwealth

of

Article XIII: Dissolution (CON'T)

Kentucky by the end of three years by members of ASCLS, the assets held in escrow by ASCLS shall be conveyed to the ASCLS Education and Research Fund, Inc.

d. In the event of dissolution, in no way shall any of the assets or property of the Society go to or be distributed to members of the Society, either for the reimbursement of any sums submitted,